

Fortune Life Insurance Co., Inc.
Ambassador Antonio L. Cabangon Chua
Gintong Parangal Para sa Edukasyon-
"Pagliligkod"

The "Ambassador Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon - Paglilingkod" award is given to non-teaching staff (receptionists, librarians, accountants, verifiers, human resource managers, counselors, cafeteria members, office staff, cleaning staff, etc.) of the Department of Education to honor their exemplary deeds in championing the cause of education and propagation of the values of Hard Work and Discipline.

Teachers, Principals, District Supervisors, Education Program Supervisors, Superintendents and DepEd Directors can nominate their candidates for the search of the 5 awardees of the "Amb. Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon - *Paglilingkod*" Starting *March 24, 2025 to May September 08, 2025*. Winners will be awarded on **October 08, 2025** at Bulwagan ng Karunungan, Department of Education Central Office, Meralco Avenue, Pasig City.

Nominees must be registered employees of the Department of Education (School, District, or Division employees), who manifested profound COMMITMENT to the DEVELOPMENT to help the cause of education and exemplified HARD WORK, DISCIPLINE and DEDICATION to their WORK as campaigned by the "Values of Hard Work and Discipline" Advocacy of Fortune Life Insurance Co., Inc. and Marylindbert International in partnership with the Department of Education.

Nominee's background relative to the above criteria must be done in PowerPoint Presentation Format. Hard copy and/or soft copy of the entry must be submitted. It must include:

- A composition (not more than 1,500 words) to show the nominee's exemplified hard work and discipline served as role models to students, teachers and co-workers and inspired them to follow a path to champion hard work and discipline.
- A composition (not more than 1,000 words) written by one of his/her co-worker or immediate supervisor of the nominee on the theme: "Hard Work and Discipline – Key Values in Delivering Excellent Job Accomplishments"
- Pictures/Videos showing the nominee practicing and advocating the values of hard work and discipline to students, co-workers, family, peers and in the community he belongs.

Eligibility/General Qualifications:

1. Must be a Filipino citizen
2. A permanent employee of the Department of Education
3. Actively teaching/working in the Philippines for the last 5 years
4. With an average work performance rating of "very satisfactory" in the last 3 years.

A. Procedure for Nomination

On Summary of Accomplishments/Norms of Conduct Manifested, the following information should be provided:

1. Highlights of outstanding accomplishments or exemplary norms manifested within the last three years. Presentation of accomplishments or norms manifested should be in order of significance, complete with descriptions, justifications and should adhere to the following pointers:

- Use specific terms. Define terms such as “assisted”, “contributed” or “facilitated”;
- State outstanding accomplishments of exemplary norms displayed and impact in brief, factual and in bullet form
- Present impact of accomplishments by indicating problems addressed, savings generated, people/office benefited and/or transactions facilitated.

2. For outstanding work accomplishment state whether or not the accomplishments presented are part of the regular duties of the nominee or if these are his/her own initiative. If part of nominee’s regular duties or mandate, cite justifications on why the accomplishments are considered exceptional or extraordinary.

3. For exemplary conduct and ethical behavior in addition to the presentation of the summary of exemplary norms of conduct manifested/displayed, give justifications why the norm/s displayed are considered exemplary.

D. Criteria for Evaluation

Antonio Cabangon Chua “Gintong Parangal Para sa Edukasyon - Paglilingkod”

1. Noteworthiness of Outstanding Performance/Contribution/s – The degree of uniqueness and originality of outstanding performance or contribution/s.
2. Impact of Performance/Achievement – The extent to which the idea, suggestion, innovation is being used, whether it has far-reaching effect; the number of persons benefited; the paradigm shift it has caused.
3. Reliability and Effectiveness – The extent to which the innovation/idea has effectively and efficiently addressed a pressing need/improved service delivery.
4. Consistency of Performance – The degree of consistency of the individual as manifested by consistent outstanding performance based on historical data/work record.

E. Rating System

Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon – Paglilingkod Criteria Sheet (Note: Three (3) evaluation sheets required) Using the Rating Scale and criteria given below, each member of the Assessment Committee will rate the nominee to the degree they feel the nominee has met the listed criteria.

Rating Scale 5 = Superior
Rating Scale 4 = Excellent
Rating Scale 3 = Very Good

Rating Scale 2 = Good
Rating Scale 1 = Average
Rating Scale 0 = Less

F. Screening Process/Shortlisting of Nominees

1. The search committee of the school headed by the principal can nominate its most qualified teacher or master teacher.
 2. All nominations shall be submitted to the Human Resource Development Division (HRDD) of their respective Division Offices.
 3. The HRDD of the Division Office shall act as the Assessment Committee to review and evaluate the submitted nomination documents.
 4. Using the selection criteria, the HRDD of the Division will determine the Top 5 Most Outstanding entries/finalists to represent the Division in Regional Search for the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Paglilingkod Awardees.
 5. Division entries/finalists will be submitted to their respective HRDD Regional Office. HRDD Regional Office will act as the Assessment Committee to choose the Top Ten (10) entries/finalists using the selection criteria.
- 6. Regional Finalists/Entries (in hard and/or soft copy in PowerPoint Presentation format) with fully accomplished nomination form (please see attached) may be sent starting:**
- **July 08, 2025 to August 08, 2025** to the respective Regional Office for evaluation and choosing of the Top 10 Finalists from the Region
 - **August 08, 2025 to September 08, 2025 (Top 10 Finalists)** to contest.marylindbertintl@marylindbertintl.com or via courier to Marylindbert Int'l, 4th floor Holy Angels Place, 9460 Baticulin St., San Antonio Village, Makati City. For more details please call telephone numbers (632) 8899-1943/44 or 0927 9337909.
7. Regional entries/finalists will be evaluated by the National Assessment Committee from MaryLindbert Int'l, Fortune Life Inc., and nominated independent retired and distinguished education practitioners.
 8. Five (5) Outstanding Educators will be awarded the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Paglilingkod. Awardees will be notified on **September 08 -19, 2025**
 9. Awarding of the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon will be on **October 08, 2025** at Bulwagan ng Karunungan, DepEd Central Office, Pasig City.

D. Disqualification

1. Entries from Divisions and the Regions that failed to hold Division /Regional Selection Process will be disqualified and will not be given recognition either Division, Regional or National Winner.
2. Candidates who failed to comply and submit the nomination documents enumerated in this guideline shall be disqualified.

E. The decision of the National Assessment Committee is **FINAL and IRREVOCABLE.**

Prizes:

1. Cash Prize
2. Amb. Antonio Cabangon-Chua Gintong Parangal Para sa Edukasyon- Paglilingkod Trophy
3. National Certificate of Recognition

It's time for you to **BE RECOGNIZED and AWARDED!**
JOIN THE SEARCH NOW!

